



Your “Compensation Package” with Amphitheater Public Schools

Josh is in his first year of teaching third grade at one of Amphi’s elementary schools. He has a bachelor’s degree and is the assistant soccer coach at one of the high schools.

BA, Step A on the Certified Salary Schedule	\$33,335.88
Pay for Performance 301 Money	\$ 600.00
Assistant Soccer Coach	\$ 2,400.00
Total Earning Power:	\$36,335.88

Yvonne comes to Amphi with five years of teaching experience. She is a high school math teacher and has her bachelor’s degree. Yvonne receives a stipend from Amphi because she holds a “difficult to fill” position. She is the head coach for the high school girls' swim team. She also oversees the academic decathlon.

BA, Step C on the Certified Salary Schedule	\$34,465.03
Stipend for “difficult to fill” position	\$ 2,000.00
Pay for Performance 301 Money	\$ 600.00
Head Swim Coach	\$ 3,000.00
Academic Decathlon	\$ 1,600.00
Total Earning Power:	\$41,665.03

Henry is in his second year with the District and is a high school special education teacher for emotionally disabled students. He came to Amphi with ten years of teaching experience and has 15 units or more of coursework towards his doctoral degree. Henry receives a stipend for holding a “difficult to fill” position. He also serves as the technology coach for the school.

MA+, Step H on the Certified Salary Schedule	\$40,796.41
Stipend for “difficult to fill” position	\$ 4,000.00
Pay for Performance 301 Money	\$ 2,500.00
Technology Coach	\$ 1,550.00
Total Earning Power:	\$48,846.41

Amphitheater’s Employee Benefit Programs

Amphitheater offers its employees a full, competitive flexible benefit plan that includes health care and dental coverage, \$25,000 in life insurance and flexible spending accounts. The District even offers pet insurance for employees interested in covering their “other” family members. Employees of Amphitheater belong to the Arizona State Retirement System. Amphi employees also enjoy generous leave benefits, including sick, personal time, and 22 paid holidays for academic year employees. A variety of professional development opportunities are also available. Amphitheater offers a no-cost Employee Assistance Program to employees and their dependents, if needed.