

**Minutes of the Special Governing Board Meeting
Amphitheater Public Schools
Tuesday, July 28, 2020**

A Special public meeting of the Governing Board of the Amphitheater Public Schools was held on Tuesday, July 28, 2020, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ in the Leadership & Professional Development Center. The meeting was held under COVID-19 pandemic related conditions.

Governing Board Members Present

(Members who attended telephonically are in italics)

Ms. Deanna M. Day, M.Ed., President

Ms. Vicki Cox Golder, Vice President

Dr. Scott K. Baker, Member

Mr. Matthew A. Kopec, Member

Ms. Susan Zibrat, Member

Superintendent's Cabinet Members Present

Mr. Todd A. Jaeger, J.D., Superintendent

Dr. Roseanne Lopez, Associate Superintendent for Elementary Education

Mr. Michael Bejarano, Associate Superintendent for Secondary Education

Ms. Michelle H. Tong, J.D., Associate to the Superintendent and General Counsel

Mr. Scott Little, Chief Financial Officer

Ms. Kristin McGraw, Director of Student Services

Ms. Tassi Call, Director of 21st Century Education

Mr. James Burns, Executive Manager of Operational Support

Ms. Michelle Valenzuela, Director of Communications

Dr. Shannon McKinney, Director of Curriculum and Assessment

CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Day called the meeting to order at 5:30 p.m. and invited members of the audience to sign the visitors' register.

President Day reviewed directives regarding Arizona Governor Ducey's announcement that all Arizona businesses should take necessary precautions when holding public meetings due to the COVID-19 health crisis. She noted that Arizona law permits Board members to attend meetings by videoconference or telephone. In addition, she requested that all persons present exercise safe social distancing for this Board meeting.

There was a quorum at this meeting. Some Board members attended this meeting telephonically. This meeting was streamed live for the public.

PLEDGE OF ALLEGIANCE

President Day asked Ms. Tong to lead the Pledge.

ANNOUNCEMENT OF DATE AND PLACE OF THE NEXT REGULAR GOVERNING BOARD MEETING

President Day announced that the next Regular Governing Board meeting would be held on Tuesday, August 11, 2020 at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ in the Leadership & Professional Development Center.

PUBLIC COMMENT¹

President Day reminded the speakers of the Call to the Audience procedures. President Day noted that public comments had been sent to Ms. Smith via email, as well as attendees at this Board meeting, all wishing to be heard. Therefore, President Day noted that a public comment from an email will be heard followed by a public comment from an attendee, and back and forth.

Ms. Tong read a comment sent in from Michelle Bullock, a parent of students attending Innovation Academy. Ms. Bullock expressed disappointment with the District's decision to require teachers to be in class while schools are remote learning. She acknowledged that there were parent complaints that some teachers did not make themselves available when the pandemic first started and felt this was poor accountability for teachers and poor management by the school's principals. She believes that it is imperative that teachers be allowed to work from home.

Mr. Daniel Roper said that these are extraordinary times that require extraordinary leadership and extraordinary teachers. He is a husband of a teacher in the Amphi School District and talked about "normal years" when they would purchase pens, paper, binders, and Kleenex for the classroom and how different this year's list is, masks, hand sanitizer and a webcam. He asked what the District's plan was if an employee gets sick.

Ms. Tong read a comment sent in from Mr. Tony Trinh quoting Governor Ducey's and Kathy Hoffman's recent announcement. He recommended not re-opening schools until at least after the first quarter to ensure there is enough data to show a trend of declining cases for four weeks with a low infection rate. He strongly recommended taking a conservative approach that considers COVID-19 test data factors. He thanked the Board for putting the health and safety of students first.

Ms. Barbara Anderson, an Amphi parent and classified employee, expressed her concerns regarding requiring employees to work on site while remote teaching. Ms. Anderson started a petition for parents. She felt requiring teachers to work on site was dangerous and poor management. She said that it is unsafe to reopen schools until after Labor Day. She made reference to a teacher who contracted the virus and passed away. Ms. Anderson said that there was a management problem in the spring and staff that was not doing their job should have been counseled. She also noted that she was on the Blue Ribbon Task Force and information about this did not come up once.

Ms. Tong addressed the Board regarding inaccurate statements made by Ms. Anderson. She noted the teacher who died in Maricopa was working with two other teachers in one room, but Amphi would be asking teachers to work alone in their classroom. Ms. Tong noted that no one has been denied accommodations. Ms. Tong also noted, that as Ms. Anderson stated, she was on the Blue Ribbon Committee for Human Resources, and the subject of accommodations did come up in their meetings.

Ms. Tong read a comment sent in from Daniela Feldhausen, a Special Education teacher at Holaway Elementary, in which she stated that she was very concerned for her health and safety and that of others. She asked that teachers not be forced to be in the school buildings when

students are not present. She said ventilation is insufficient, and opening windows and doors is not an option due to the high temperatures, allergies and asthma. She asked that Amphi follow other school districts and keep schools closed.

Ms. Lisa Millerd, Amphi Education Association (AEA/Amphi EA) President and teacher at Amphitheater High School, talked about being proactive and acting in anticipation of future problems, needs, or changes. She said direct employee voices are missing. She noted that there was the Blue Ribbon Task Force, however Amphi EA was not consulted prior to selection. Ms. Millerd talked about trust and wants acknowledgement that their voices are heard. She also feels Amphi EA has been left out of direct decisions that are being made about employee working conditions.

Ms. Tong read a comment sent in from Katrina Fengler, employee at Copper Creek Elementary. She stated that requiring teachers to work from their classroom is an unnecessary complication that puts lives at risk. She said that it has been found that the virus can be transmitted through the air, and bathrooms are a particularly risky place to pick up the virus. She noted, that at her site, there's only one bathroom nearby for about 10-15 staff members to use. It has poor ventilation. She said the district should be working in every way possible to eliminate all unnecessary risks of contracting the virus.

Ms. Darlene Rowe, teacher at Coronado K-8 School, thanked the Board for the avenue to share her thoughts publically. She said that she was concerned about this upcoming school year and confused about so many issues and unanswered questions. She made reference to the spring quarter when some employees made poor choices and feels that others are being punished for their actions. She would like employees to be given the choice to work from home. She also asked several questions regarding in-person teaching accommodations.

Ms. Tong read a comment sent in from Karen Lafevre, a teacher at Cross Middle School. She asked that teachers have the flexibility to work from home. She said that some teachers might prefer to work from the school building. Having fewer people on campus can lower the health risk. She asked if personal protective equipment (PPE) would be provided and what will the plan be when cases inevitably appear in the schools. She also made reference to opening doors and windows in a classroom, saying that in the past they could not. She asked that the Board lead in thinking outside the box.

Ms. Tenaya Snider, a teacher at Canyon del Oro High School spoke regarding her concern with the District's plans for online lessons and assignments. She said that she recognizes that having minimum standards is a necessity and would hope that the District trusts its teachers to create appropriate and sufficient online curriculum. She continued saying that what is appropriate for her IB Senior Literature class is not always the same as what is appropriate for a freshman biology or PE class, and certainly isn't the same for an elementary classroom. She said that she has already taken trainings on trauma-based learning and online curriculums, and many of her colleagues have already spent time this summer building better curriculum and lessons than last quarter. Every employee in the district has their students' best interests in mind.

Ms. Tong read a comment sent in from Ms. January Multhup, first grade teacher at Copper Creek Elementary. She wrote to the Board asking to provide flexibility for employees to work remotely and accommodations for staff who have specific needs. She asked the Board to provide solution-oriented specific details to address employee concerns and for them to be realistically implemented. She also asked how Amphi will be implementing the Governor's recent executive orders.

Ms. Tong read a comment sent in from Ms. Kristin Zelov. She wrote in asking why her husband is forced to work in an ill equipped classroom. She said that COVID-19 spreads through shared ventilation and that Amphi schools are not properly ventilated, forcing air between classrooms. She wanted to know why he cannot work from home while the schools are closed. She also said that every other district in Pima County is allowing teachers the choice to work from home the entire 2020-2021 school year.

Ms. Tong addressed the Board regarding an inaccurate statement made by Ms. Zelov. Ms. Tong said that it is not true that every other district in Pima County is allowing their teachers to work from home.

1. CONSENT AGENDA³

Details of agenda items, supporting documents, and presentations are available in the electronic BoardBook by clicking on the hyperlink below.

<https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000433>

President Day asked if there were any Items that should be pulled for further discussion. There were none.

President Day moved for Consent Agenda Items A. – M. be approved as presented. Vice President Cox Golder seconded the motion. Roll call vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec, and Ms. Zibrat. Roll call vote opposed - 0. Consent Agenda Items A.-M. passed.

A. Approval of Appointment of Administrative Personnel

Administrative personnel appointments were approved as listed in Exhibit 1.

B. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 2.

C. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 3.

D. Approval of Leave(s) of Absence

Leave(s) of absence were approved as listed in Exhibit 4.

E. Approval of Separation(s) and Termination(s)

Separation(s) and termination(s) were approved as listed in Exhibit 5.

F. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,026,331.71

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as listed in Exhibit 6.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1377	\$29,441.50	1376	\$31,272.33	1375	\$276,497.98
1374	\$186,588.73	1006	\$52,422.13	1005	\$39,981.39
1003	\$199,984.13	1002	\$684,922.05	1013	\$7,729.89
1012	\$18,581.76	1011	\$113,826.17	1011	\$113,826.17
1010	\$79,069.47	1009	\$109,719.16	1008	\$30,261.90
1007	\$5,894.50	1378	\$160,138.62		

G. Receipt of June 2020 Report of School Auxiliary and Club Balances

The Governing Board approved receipt of the June 2020 report of school auxiliary and club balances as listed in Exhibit 7.

H. Acceptance of Gifts

Gifts were accepted by the Governing Board as listed in Exhibit 8.

I. Approval of Parent Support Organization(s) – 2020-2021

The Governing Board approved Amphi Panther Pride Booster Club for the 2020-2021 school year as submitted in Exhibit 9.

J. Approval of Oro Valley Police Department, Tucson Police Department and Pima County Sheriff's Department Agreements for Special Duty Law Enforcement Services

The Governing Board approved the law enforcement services as listed in Exhibit 10.

K. Approval to Participate in the Arizona Purchasing Cooperative

The Governing Board approved participation in the Arizona Purchasing Cooperative as listed in Exhibit 11.

L. Award of Contract for Canyon del Oro High School Roof Replacement - Phase 2 Based Upon Responses for Bids (RFB) 07-07-2020

The Governing Board approved Award of Contract for Canyon del Oro High School Roof Replacement to Sprayfoam Southwest, Inc. dba Roofing Southwest as listed in Exhibit 12.

M. Approval of Intergovernmental Agreement with the Arizona State Schools for the Deaf and the Blind to Provide Services to Students within the Amphitheater District

The Governing Board approved Intergovernmental Agreement with the Arizona State Schools for the Deaf and the Blind to provide services to students within the Amphitheater District as listed in Exhibit 13.

2. EXECUTIVE SESSION

President Day asked for a motion to hold Executive Session. Ms. Zibrat moved to recess the Open Meeting to hold an Executive Session for discussions regarding Student Disciplinary Action in the Consideration and Decision Upon Expulsion Hearing Officer's Recommendation, Pursuant to A.R.S. §15-843(F)(2), regarding students a. – o. and discussion of employment and evaluation of Superintendent, Pursuant to A.R.S. §38-431.03(A)(1). President Day seconded the motion. Voice vote in favor 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec, and Ms. Zibrat. Opposed - 0. President Day proclaimed they were in Executive Session at 6:00 p.m.

A. Motion to Recess Open Meeting and Hold an Executive Session for:

- 1. Student Disciplinary Action in the Consideration and Decision Upon Expulsion Hearing Officer's Recommendation, Pursuant to A.R.S. §15-843(F)(2), Regarding:**

- a. Student # 30065774
- b. Student # 30041562
- c. Student # 30026086
- d. Student # 30044737

- e. Student # 30042967
- f. Student # 30049041
- g. Student # 30068510
- h. Student # 30043494
- I. Student # 30069336
- j. Student # 30051025
- k. Student # 30053149
- l. Student # 30038742
- m. Student # 30043960
- n. Student # 30050044
- o. Student # 30050047

2. Discussion of Employment and Evaluation of Superintendent, Pursuant to A.R.S. §38-431.03(A)(1).

RECONVENE PUBLIC MEETING

President Day reconvened the public meeting at 7:25 p.m. Vice President Cox Golder did not attend this portion of the meeting.

PUBLIC COMMENT¹

President Day reminded the speaker of the Call to Audience procedures.

Mr. Chris Ackerley, teacher at Amphitheater High School, said that earlier in the Board meeting he heard that no accommodations had been denied and that no teacher was being asked to share their workspace. He said that he had many conversations with staff that said their request for accommodations had been denied. He didn't know their circumstance and didn't know what if any paperwork had been filed. The Blue Ribbon Committee recommendation addressed that teachers could return to their site in advance of students returning. Mr. Ackerley said he has a co-worker who usually works with him in his classroom and does not know how that will work in his workspace. He said that it is his understanding that there is an accommodation process in place for staff to use.

Ms. Tong addressed the Board regarding inaccurate statements made by Mr. Ackerley. There is a process in place for staff members to request accommodations. Staff may find that information by looking at the District SharePoint and then the Employee Resources tab or talk to their supervisor to learn about that process. She also made note again that no accommodation requests have been denied, these requests are on-going.

BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

President Day asked for information on the International Baccalaureate program. There were no other requests.

ADJOURNMENT

President Day made a motion to adjourn the meeting. Ms. Zibrat seconded the motion. There was no discussion. Roll call vote in favor - 4: President Day, Dr. Baker, Mr. Kopec, and Ms. Zibrat. Roll call vote opposed - 0. The meeting adjourned at 7:30 p.m.



Minutes respectfully submitted for Governing Board Approval

Karin Smith

Executive Assistant to the Superintendent and Governing Board

August 5, 2020

Date



Ms. Deanna M. Day, M.Ed., Governing Board President

August 11, 2020

Date