

**FINAL**

**AMPHITHEATER PUBLIC SCHOOLS  
Tucson, Arizona**

**MINUTES OF REGULAR PUBLIC MEETING OF THE GOVERNING BOARD**

**Place, Date and Time of Meeting**

Leadership & Professional Development Center, 701 W. Wetmore Road, September 6, 2016

**Board Members Present**

Deanna M. Day, President  
Jo Grant, Vice President  
Kent P. Barrabee, Member  
Julie Cozad, Member  
Scott A. Leska, Member

**Central Administrators Present**

Patrick Nelson, Superintendent  
Monica Nelson, Associate Superintendent  
Scott Little, Chief Financial Officer

**Others Present**

Clyde Dangerfield, Cantelme and Brown, District Legal Counsel

**CALL TO ORDER**

Ms. Deanna M. Day

Ms. Day called the meeting to order at 5:45 PM.

**RECEPTION FOR NEWLY APPOINTED ADMINISTRATORS - 5:45 PM**

Ms. Day announced that there would be 15 minute recess to hold a reception for the District's new Administrators and asked Mr. Nelson to introduce them. The new Administrators were:

<b>Amanda Magelli</b>	Assistant Principal at Coronado K-8 School
<b>Chris Trimble</b>	Assistant Principal at Wilson K-8 School
<b>Marcela Arizpuro</b>	Director of Transportation and Food Services
<b>Mia Santiesteban</b>	ISA at Amphitheater High School
<b>David Humphreys</b>	Assistant Principal at Coronado K-8 School
<b>Julie Valenzuela</b>	Assistant Principal at La Cima Middle School
<b>Erika Vasas</b>	Principal at Walker Elementary
<b>Dr. Cherie Gaither</b>	Director of Health Services
<b>Lauren McIntyre</b>	Director of Instructional Technology
<b>Mr. Clyde Dangerfield</b>	Contract Legal Counsel

The reception began at 5:50 PM.

**CONTINUATION OF OPEN MEETING**

**Call to Order and Signing of Visitor's Register**

Ms. Day called the meeting to order at 6:03 PM and invited those in attendance to sign the visitor's register.

**Pledge of Allegiance to the Flag**

Rio Vista Elementary School Students

Mr. Nelson asked Rio Vista Principal, Dianna Kuhn, to introduce the students who would be leading the pledge. Ms. Kuhn introduced Harmonee Lester, Karissa Victoria, Amaya Bird, Angel Lopez and Luna Sebastian who are 5th Grade docents for the Rio Vista STEM Laboratory. She also discussed the school's STEM Lab, which opening last spring, with hands on activities about energy, force and motion. A new lab opened this week with a focus on light, sound and space. There will be four different labs each year, one per quarter. After the students led the Pledge of Allegiance Dr. Barrabee presented them with Certificates of Commendation.

### **Recognition of Student Art**

Rio Vista Elementary School

Dr. Barrabee spoke about Rio Vista's student art. The students wrote a piece of Japanese Haiku poetry consisting of a 17 syllables in a 5/7/5 pattern and illustrated it. The exercise combined Art, Language Arts and Social Studies.

### **Announcement of Date and Place of Next Special Governing Board Meeting:**

Ms. Day announced the next Special Meeting of the Governing Board on Tuesday, September 20, 2016 at 5:00 PM, in the Leadership & Professional Development Center, 701 W. Wetmore Road, SE Parking and Entrance

*Details of agenda items, supporting documents and presentations are available for review in electronic BoardBook by clicking on the hyperlinks below each agenda item.*

## **2. RECOGNITION**

### **A. Recognition of Distinguished Service Awards**

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 2.A.]

Mr. Nelson introduced the item saying that a monthly basis during the school year the District recognizes two employees for going above and beyond in their initiative, collaboration, loyalty, and contribution to the District. Ms. Amy Sharpe, Director of Community Relations, introduced the recipients.

#### **Dina Gutierrez - Health Outreach Assistant for State and Federal Programs**

Dina is passionate about the importance of early childhood and the positive impact that parents have as their first and most important teacher. She is strongly committed to working collaboratively with Amphi families, program and District staff and the community to increase parent involvement in each child's Kindergarten readiness skills. During the past school year, her department worked with 79 Amphi families and more than 100 children. Last year, Dina helped to expand her department to work with Principals to assist transitioning parents into Amphi Kindergarten programs and providing additional support services to these families. The Parents as Teachers program was able to provide 380 Getting Ready for Kinder booklets, 90 parent information booklets with handouts, workshops, training on parent home support materials and supplies to reinforce their Kindergarten skills. Every day presents a variety of challenges for families in the District and Dina constantly arises to the occasion. She is flexible but also understands how changes can impact the big picture. She remains a positive, patient role model in her leadership of the Parents as Teachers department. Dina is constantly working to improve the program and ensure that children and families are receiving the best possible services for each individual child. Dina introduced her guests and spoke about her work. She has been with Amphi for 19 years and has worked in Parents as Teachers for a little over 13 years. The focus is prenatal to Kindergarten entry which is the window of opportunity to prepare children for school. Mr. Leska presented her with a Certificate of Commendation.

#### **Susan Latin - Third Grade teacher at Copper Creek Elementary**

Susan has been a classroom teacher in the District for over 14 years. She has consistently mentored student teachers, new teaching staff and students to enable them to improve their academic and personal achievements in a manner that exudes caring, kindness, commitment, passion and loyalty to her profession. Over the past, year Susan has spent many hours learning progressive teaching techniques to support students

with Special Needs within her classroom. With an increase in inclusion learning within Copper Creek, Susan has been a leader at implementing innovative teaching modifications and teaching plans to ensure that all students in her classroom are given an opportunity for the highest level of academic progress possible. Susan has worked tirelessly to pave the way to implement appropriate strategies and modifications for all her students. In addition to altering academic content and delivery methods, Susan educates all children in her classroom on the specialized needs, encouragement and assistance of children with Special Needs. She is fostering a generation of young people who are not only achieving academic excellence under her guidance, but are learning how to become well-rounded, caring, compassionate, kind and tolerant individuals. Susan has contributed significantly to the Amphi community, Copper Creek, the children in her care and to the community as a whole. Susan introduced her guests. She expressed how she loves what she does, and is blessed, humbled and honored to be appreciated and recognized. Mr. Leska presented her with a Certificate of Commendation.

#### **B. Recognition of Rose Tederous - Amphi Resource Fair**

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 2.B.]

Amy Sharpe, Director of Community Relations introduced Rose Tederous. Rose loves to support and assist families and students through the District with resources. She has been a valued employee for 4 and half years and currently serves as a Family Resource and Wellness Coordinator. A large part of her job is to develop resources to help many of our families in need. Rose has developed relationships with community members to strengthen resource availability for our students and families. This past year, she has made new connections with community partners to increase awareness and support for parents and students caught in difficult times. She consistently wants to go above and beyond to help students and their families. Tonight the District is honored to recognize Rose for her continued efforts in providing basic resources for our students at the first Amphi Clothing Bank resource fair. She was instrumental in the vision and organization of this event. More than 4,000 items of clothing and hundreds of backpacks were distributed to 200 students at the resource fair, held in early August, and more than 40 volunteers and countless donors helped make it a successful event. Ms. Grant commented that she serves with the Clothing Bank and is grateful that Rose has partnered with the Clothing Bank to provide resources for students and families. The doors opened at 9:00 am but people were lined up at 7:00 am. They received good used clothes and new socks and underwear and were so grateful for the help. Rose brought an army of volunteers from churches, local businesses and Raytheon for the event. Ms. Grant presented her with a Certificate of Commendation.

#### **C. Recognition of Erika Sparlin**

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 1.C.]

Mr. Gerad Ball, Principal of Coronado K-8 School introduced Ms. Sparlin. Mr. Ball said it was a pleasure to introduce Erika who has taught at Coronado for 11 years, and for the past 4 years, has been teaching REACH and Humanities/Social Studies. Erika is being recognized by the Arizona Foundation for Legal Services Law Related Education (LRE) for her use of the iCivics program, which was founded by former Supreme Court Justice Sandra Day O'Connor. Erika is a huge supporter of Civics Education. This program provides education to students in Arizona so they can better understand the branches of government and be informed citizens. Since 2013 Erika has been instrumental in moving the program forward as her students have constantly and consistently won prestigious awards for participation. Not a quarter goes by in which he doesn't receive a letter about her award for the amount of participation and the hours logged in by her students. It is truly monumental. She is being recognized by the Arizona Foundation for Legal Services with the John J. Ross Memorial Award for Excellence in Law Related Education. Erika said that when she stepped into the REACH position she realized she had a great opportunity to loop with her students. The iCivics program presented itself so she could have Civics as part of her students' education for all three years that she has them. Last year, "We the People" was introduced and the students participate in mock Congressional hearings where they debate and discuss the Constitution. They competed in December in Tucson at state

competition in Phoenix, and nationals in Washington, D.C. Ms. Day presented her with a Certificate of Commendation.

Ms. Day announced that Information Item **4.A. Mayor Rothschild - Legendary Teacher Day Proclamation** would move up before public comment. Mr. Nelson gave the background information on the establishment of Legendary Teacher Day by Dr. Clement, a Flowing Wells Superintendent, and introduced Tucson Mayor Jonathan Rothschild, who is a Canyon del Oro graduate. Mayor Rothschild said that he is in attendance to promote and celebrate Legendary Teacher Day. Listening to the recognitions he feels like he has already been part of a legendary teacher night. Mayor Rothschild said he was asked by Dr. Clement to sign the first Legendary Teacher Day proclamation in the country in September of 2014. In the last 3 years, municipalities and school districts across eight states have joined the effort. The effort is to reach out to former students with social media and get them to appreciate the teachers they had in their lives. Because, legendary teachers foster three tenants: building relationships, engaging deeply with students and creating high expectations. A legendary teacher is one who goes above and beyond and really takes a personal interest in their students, as seen here tonight. Mayor Rothschild said he went to Harelson Elementary and can remember every one of his teachers from first to sixth grade and that those memories make us who we are. Mayor Rothschild then read the City of Tucson Proclamation of Legendary Teacher Day for September 22, 2016. He thanked all teachers in attendance for the work done each day for the health of our society. Dr. Clement was in attendance and commented that he is working to make Legendary Teacher Day a national observance then thanked everyone for their support.

Mr. Nelson then announced that representatives from Pima Federal Credit Union were in attendance. He introduced Bruce Baca who is a key partner with the District and also on the Amphi Foundation Board. He then introduced Arielle Overman, the Community Outreach and Business Development Liaison for Pima Federal Credit Union, who had a surprise announcement. Ms. Overman announced the Amphitheater Legendary Teacher Award sponsored by Pima Federal. Everyone is encouraged to nominate their legendary teacher, who is currently working in Amphitheater District, for the award. The legendary teachers will be announced publicly on September 22nd and presented with a \$250.00 award from Pima Federal at a meeting next month. Ms. Overman commented that 65 years ago, Pima Federal was founded by teachers from Amphi High School and Pima Federal is proud of its roots and giving back to those who do so much for the community.

### **3. PUBLIC COMMENT<sup>1</sup>**

Six people submitted forms to speak during Public Comment. Ms. Day read the Open Call to the Audience.

**Stephanie Mustain** - Ms. Mustain addressed the Board regarding the increase in field usage fees for 2016-2017. Ms. Mustain said that she and her husband have been active members of the Amphi community for 12 years with three children in three schools and are also on boards and committees organized around school functions and fundraisers. Ms. Mustain expressed her opinion that the field usage fees had increased drastically, more than double the previous year, and said that the Oro Valley Dolphins [youth football] were not aware of the increase when they began the season setting fees and fundraising. Registration began in February and practice began in July and she said that finding out about the increase in August blindsided them. She stated they would like to rent the town fields and not ask Amphi for support but unfortunately Oro Valley does not have enough field space to support all the sports. Ms. Mustain went on to say that Amphi has a lot of field space that goes unused after 6:00 PM each day and the Dolphins are currently using the soccer practice fields that do not have lights. The Dolphins provide the lights so that the field is usable after 6:00 PM. She said that the Dolphins organization consists of about 300 athletes from football to cheer, about 85% or more are Amphi students, 85% live within the Amphi boundaries, and many go on to Ironwood Ridge or Canyon del Oro High School to play football or be in cheer. And in addition, some of the coaches go on to be unpaid assistant coaches at the high schools. Ms. Mustain said that in the era of school choice they have looked at several options for their children and in all their research they have chosen Amphi because Amphi truly promotes the well-rounded student. She

went on to say that Amphi doesn't offer sports until 6th Grade and no football until 7th Grade. Ms. Mustain said they as parents were shocked at what she called a drastic and sudden increase and although aware of the state's lack of funding to schools, and the Districts financial needs, raising the fees at the last minute puts everyone in a hard spot. Ms. Mustain shared that football fees are \$260.00 per player, \$100.00 mandatory fundraising, and each team must pay \$1,000.00 to the federation for game days and referees. Ms. Mustain said they respectfully ask that fees not be increased for the 2016-2017 school year and then that a staged fee increase be introduced over the next few years.

**Charles Mustain** - Mr. Mustain addressed the Board regarding the increase in field usage fees for 2016-2017. Mr. Mustain stated that he has been a volunteer coach for the Dolphins for 6 years, a volunteer coach for Oro Valley Little League for 11 years, has been on the Oro Valley and Coronado Little League Board for 8 years, and has volunteered approximately 1,000 hours to Copper Creek, Wilson and Ironwood Schools. He helps in the classroom as a guest Science teacher, he sets up and takes down events at Copper Creek, has designed patios for Copper Creek, has won the volunteer of the month award and supports Amphi and the community. Mr. Mustain went on to relate the importance of youth being involved in physical activity providing statistics from the CDC on childhood obesity. He understands that programs have been cut due to lack of funding by the State and Amphi does not have the resources to give 60 minutes of PE time a day to students. Youth sports organizations are trying to bridge the gap and keep youth in shape, understand teamwork and become better citizens through organized sports. Mr. Mustain related how his son currently plays on the Ironwood Ridge JV football team, is Sophomore Class Vice President and maintains a 4.0 GPA. His son learned how to play football and manage his time through the Dolphins. Mr. Mustain said in his 6 years coaching for the Dolphins he has seen young boys coming out to play football who are in horrible shape and obese. The coaches put a lot of time and effort into conditioning these boys so that when they move on they are in the best shape of their lives. The boys are learning life skills that they will carry on. He went on to say that the Dolphins just need a place to practice. It is an expensive sport: equipment is expensive, insurance is expensive and referees are expensive and the average commitment for a player is over \$360.00. None of the board or coaching staff is paid. The families cannot afford to pay more and they will simply lose players. These boys will be representing Amphi high schools as they age up. The fields are unused during the time they are rented and the fields need to be watered and mowed whether the Dolphins organization is on them or not.

**Heather Lappin** - Ms. Lappin addressed the Board regarding the increase in field usage fees for 2016-2017. Ms. Lappin introduced herself as the President of the Oro Valley Dolphins and that she wanted to clear up some loose ends. From the year 2001, when they broke away from the Broncos and became the Dolphins, they had kept their sheds and lights on the property on the CDO back softball field and soccer field. In 2014, they were informed by Bryce [Menaugh] that they were no longer allowed to have their equipment there off season; they figured out a place to keep it and moved it after the season was over. The only reason the Dolphins have lights and port-a-potties is because there are no lights or restroom facilities. She said that is the first issue she wanted to bring up. The second issue is that about 2 weeks ago there was a bad microburst storm in Oro Valley and a giant tree on the field was uprooted and three of their lights fell over and broke. One fell onto the fence of the softball field. Ms. Mustain said it was not intentional and they have not denied responsibility for the fence, it was caused by the microburst and they want to work with Amphi and not in a contentious relationship. She said whatever they need them to do, they will do. They are just asking for help this year [with rental fees] that's all.

**Sharon Williams** - Ms. Williams addressed the Board regarding the increase in field usage fees for 2016-2017. Ms. Williams said that her family has been a part of the Oro Valley Dolphins organization for 15 years since 2001. They are also Amphi parents since 2002. She has been a classroom mom, a Junior Achievement teacher for 4 years, participated in field trips, etc. Ms. Williams stated that she is also a former employee of Amphi High School from August 2012 to October 2014 and a member of the Classified Employees Advisory Council to Superintendent Patrick Nelson. She then related her sons' high school experiences, college experiences, football scholarships and professional careers. Ms. Williams said that the Oro Valley Dolphins is comprised of wonderful families that teach teamwork, values, brotherhood and lasting relationships that stand strong to this day.

**Edna Christy** - Ms. Christy addressed the Board regarding the increase in field usage fees for 2016 - 2017. Ms. Christy stated that she has two children - one who attends Cross Middle School and the other CDO High - and that she is the treasurer for the Oro Valley Dolphins. She discussed their 2015-2016 budget planning. They had their annual budget meeting on January 31, 2016, their first registration was on March 19, 2016, and she said they found out about the increase in field fees on August 5, 2016. Their 2015-2016 budget for fields was set at \$7,500.00. After hosting two camps and an all-day pre-season scrimmage event, 65 practices and hosting four home games they expended \$7,140.00. They rent the soccer fields and practice soccer fields that have no lights and restrooms. She stated that the day rate last year was \$40.00 for those two fields. (*It was unclear if the speaker meant \$40.00 per field per day, or \$40.00 for both fields for a day.*) She then stated that the day rate this year went to \$150.00, which she figured as a 275% increase. While the home game rentals are not much of a difference, she said that the practice fields have a huge impact. Ms. Christy stated that renting 44 days from Amphi has cost their organization \$6,600.00. They already hosted one home game at \$912.50 not including the usage of the auxiliary fields. Last year three home games included auxiliary fields for a total of 8 hours. Now their total is \$7,512.50. They did receive a credit of \$150.00 back due to the microburst and now their total is \$7,362.50. That amount does not include the 19 days of practice at Naranja Park which then puts them at an additional \$1,360.00, putting them at \$8,722.50. They also requested an additional home game for the weekend that they will be hosting at Amphi High and if they request (*unintelligible*) field it would be an additional \$860.00 for the 10 hours which would put them at \$9,582.00. If they request any additional games the cost would be between \$900.00 and \$1,200.00 depending on the usage of auxiliary fields making their 2016-2017 budget go over by almost \$4,000.00 if they have four home games like last year. The numbers do not reflect the cost of port-a-potties that they have to rent because CDO does not have restrooms.

**Dr. Brenda Harris** - Dr. Harris addressed the Board regarding the increase in field usage fees for 2016-2017. Dr. Harris said that with roughly 300 participants from the ages of 5 - 15 the Dolphins represent one of the largest and most successful youth sports organizations in the Tucson area. She stated that they are a 501(c)3 organization that strives to teach their participants life lessons in a sports atmosphere. Dr. Harris indicated that the Dolphins are one of the few sports organizations in the area that recognize the importance of being successful not only on the field but academically as well. Most students who participate in the Dolphins go on to attend either CDO or Ironwood Ridge High School and the Dolphins regularly participate in philanthropy activities. Dr. Harris said there are 15 players on the CDO varsity roster that played for the Dolphins and 98 out of 150 football players at Ironwood Ridge started their careers with the Dolphins. Dr. Harris gave the OV Dolphin's assessment of field comparisons, saying that in comparison with the Town of Oro Valley the Dolphins use James Craig Park, when they can, and when they compare the CDO auxiliary fields with the same James Craig fields, it is the same square footage but they charge \$10.00 a field per hour, the Dolphins need four fields, so that is \$40.00 per hour. With Amphi the Dolphins are looking at a proposed rate of \$75.00 per hour, which is nearly double what the town is charging. Dr. Harris then verbally relayed information from a chart that she created comparing field rates of other districts in the region. (*The equivalent field type was not indicated in each instance.*) She stated that Continental School District charges a community rate of \$20.00 per hour, Flowing Wells Little League \$90.00 for 3 hours which translates into \$30.00 an hour, Sahuarita Unified School District \$30.00 per hour, Sunnyside School District middle school use \$40.00 for two hours and High School use \$50.00 for 3 hours with lights at \$16.66 an hour, TUSD football field with lights \$25.00 per hour. She added that these were all approved by their Boards and she has documentation. Dr. Harris said that an increase to \$75.00 an hour is not consistent with the current market values. They have requested use of Amphi practice fields for 15 years and are good stewards of the fields, have never failed to pay their rent and would like a reasonable hourly rate.

Ms. Day asked that Mr. Nelson and his staff to review the rates for the Oro Valley Dolphins and come up with a solution for the coming year (2016-2017) for the group. Ms. Day also asked that when that was finished Mr. Nelson was to meet with Ms. Lappin, and to plan and provide the information to the Board in a Friday Memo.

**BoardBook Note:** *During the September 6th, 2016 Board Meeting “Call to the Audience”, members of the Oro Valley Dolphins made comments regarding the field rate increases and comparisons to neighboring district rates that were inaccurate and should be clarified. First is that the District’s hourly rate for 2016-2017 was \$75.00 per hour. This is incorrect. **The rate being charged is \$75.00 for 3 hours and \$25.00 for each additional hour.** Sports teams regularly book the fields for a minimum of 3 hours. The fields and rates mentioned by Dr. Harris also were not equivalent field types (elementary school and middle school fields vs. high school fields) to those rented through the District.*

#### **4. INFORMATION<sup>2</sup>**

##### **A. Mayor Rothschild - Legendary Teacher Day Proclamation**

**INFORMATION ONLY** - this item was presented at the beginning of the meeting and is recorded on page 4. [<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 3.A.]

##### **B. Status of Bond Projects**

**INFORMATION ONLY** - Mr. Burns presented information on the status of current bond projects at Donaldson Elementary, the new STEM Elementary site, and Solar Construction at Amphitheater Middle School, Prince Elementary, Amphitheater High School, Canyon del Oro High School, Ironwood Ridge High School, Painted Sky Elementary, Wilson K-78 School, Copper Creek Elementary, Coronado K-8 School and Donaldson Elementary. He offered to answer any questions the Board might have. Ms. Day asked if most of the schools will have covered parking. Mr. Burns said that he is placing solar over parking spaces where ever possible. Dr. Barrabee asked for a list of green initiatives to review. [<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 3.B.] (Exhibit A)

##### **C. Review of Property Taxes**

**INFORMATION ONLY** - Mr. Little presented information on the Fiscal Year 2017 Property Tax rates set on August 15th by the Pima County Board of Supervisors and provided a comparison of school district property tax rates. Mr. Little provided a breakdown of all individual components of the tax rates both on the primary and secondary side for the area school districts. The chart is ordered from largest increase in tax rates to smallest increase. Amphitheater has a 3.19% decrease in the rates. In Pima County districts like Sunnyside, Catalina, Flowing Wells, Sahuarita, Marana and Vail will see increases in tax bills. What Amphi has in rate increase approximates the increase in the value of property which means that the average taxpayer should have a neutral tax bill. The only people who should see a change are those with new construction or with a change in property type such as from owner domicile to rental property. Mr. Nelson complimented Mr. Little for his continued work in providing the tax stability District taxpayers want to see. [<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 3.C.] (Exhibit B.)

##### **D. School Reports - Cross Middle School, Prince Elementary and Mesa Verde Elementary**

**INFORMATION ONLY** - The principals of Cross Middle School, Prince Elementary and Mesa Verde Elementary highlighted programs at their schools of which they are proud and why parents should choose their schools.

###### **Cross Middle School** - Principal Andy Heinemann

Mr. Heinemann highlighted the 8th Grade Leadership Program WEB “Where Everybody Belongs” that has been in existence for 10 years and was started by 6th Grade teacher Valerie Wirth. Each year a new WEB T-Shirt is designed and this year the slogan is “Try a little harder to be a little better.” 8th Grade students in the program meet every day in during their 7th period class. WEB creates a structure where 6th Graders get needed support from 8th Grade WEB leaders to successfully navigate the transition and start their Middle School transition on a positive note. The main focus of the WEB program is on service and leadership. The expectations of a WEB leader are: maintain high academic grades, perform 10 hours of community service each quarter, be a role model outside class and off campus, take an active role in class and be a self-starter, and always be positive. WEB leaders are trained 2 days during the summer to prepare for mentoring the new incoming 6th grade students. They hold activities during 6th Grade registration to

get the students familiar with campus, easing their anxieties before the first day of school. Other activities include welcoming new students throughout the year, running the recycling program, one-on-one tutoring, assisting in cross-categorical classrooms, promoting school spirit and volunteering at elementary carnivals. WEB leaders also do one project a week that focuses on self-awareness and community awareness. Cross is very proud of the WEB program and the impact it has on the students and culture of the school. Parents should choose Cross because we believe in the land of opportunity and high academic standards in an environment that is safe and inviting for all. Cross is committed to excellence in and out of the classroom and develops the whole child focusing on high academic achievement, fine arts and athletics. There are also elective choices, musical and academic competitions and accelerated classes in Algebra, Geometry and Spanish. Cross is committed to meeting the needs of every child. Dr. Barrabee asked if there had been a reduction of discipline issues as a result as these types of programs that provide a more supportive atmosphere. Mr. Heinemann confirmed there had been and that they hold grade level assemblies going over the student code and talking about making good choices.

**Prince Elementary** - Principal Laurie Sheber

Ms. Sheber highlighted the No Excuses University program. Prince is a proud member of the No Excuses University network of schools. The No Excuses University of Schools is a diverse and dynamic association of like-minded schools and education organizations across the United States. The network is united by the belief that all students, even those who live in poverty and are learning English, can be academically successful and attend college. The network is working to make that dream a reality. At Prince we believe that it is our responsibility to lay the foundation of college going beliefs in our students that will follow them throughout the feeder pattern. Prince is committed to helping their students understand that college is not just a dream, it's a reality. Students are taught skills that prepare them to be successful in school and prepare them for college. They learn to set and monitor goals. They look at Math and Dibels data and set those goals. They set reading, attendance and behavior goals and monitor their progress throughout the year. Every student at Prince has a plan that includes attending Amphitheater Middle School, Amphitheater High School and a college of their choice where they will study to begin a career. Although their plan may change during their school career, Prince wants students to begin thinking beyond the present time and set larger goals. Students collaborate with their peers on a daily basis which is a skill that students need to be successful in school, through college and in their careers. They learn to problem solve and help each other with their class work. At Prince AVID strategies have been implemented school-wide. Every student uses an organizational tool. From Kindergarteners using Monday folders organizing materials at their table groups, to 3rd Grade students being responsible for the contents of their pencil pouches and learning to use a planner, to 4th and 5th Grade students who keep a binder with notes, handouts, a planner and pencil pouch. 5th Grade binders look exactly like AVID binders in high school. Students in Grades K-5 use 2-column or 3-column notes as well. The process begins in Kindergarten where students use 2-column notes to show letters and sounds, to students in 5th Grade who use 3-column notes to record information from experiments or study for a test. These AVID strategies prepare students for success as they move through the feeder pattern, as well as in college. Prince is college crazy. If students talk about college beginning in Kindergarten for 5 minutes a day and continue through high school they will have had 195 hours to think about, compare and contrast and ask questions about college. This is very important to the students at Prince as the majority will be first generation college graduates. At Prince 5 minutes is spent every morning talking about college and learning vocabulary words like dorm. Each class in the school represents a different university that students build relationships with. Parents should choose Prince because we teach students to dream things they never knew they could dream by meeting the needs of every individual student. Prince has a dedicated staff that knows each student, is dedicated to meeting their individual needs, and doing everything needed in order to ensure they are prepared to be successful in school.

**Mesa Verde Elementary** - Principal Carol Tracy

Ms. Tracy highlighted the social-emotional learning program. A group of teachers came to Ms. Tracy and said they wanted a way to support the students' social and emotional learning, which was a missing piece

and was not cohesive throughout the school. A positive behavior system (PBIS) was started to have consistent rules across campus. After implementing PBIS and the Kind Campus there was still a need for more. A teacher came to her talking about how both children and adults were staring at their cell phones, not making eye contact and not having communication skills that are needed. Teachers saw that with students in their classroom. Through research and help from Dr. McGee and Sarah Foulk they started activities with the students in short, 10-minute lessons. One activity is “Friendly Faces Equals Friendly Places” where Kindergarteners sit in a circle and look at each other, introducing themselves. At the end of the day some Kindergarteners came up to Ms. Tracy, tapped her in a communication gesture, made eye contact and introduced themselves. If students do not have an effective way to communicate their knowledge they can’t work well with others, they can’t manage their upsetting emotions and have more difficulties in life. Kimochi is a Japanese word for feelings and it is all about talking to children about how they are managing their emotions. A phrase used when working with a First Grade group was, “It’s okay to be mad, but it’s not okay to be mean.” They talked about how they could react on the playground if someone took their ball or didn’t want to play with them, working with the students on different ways they could react. And at the same time how other children could react to them when they see someone who is mad and how they communicate back. There are Kimochi characters which all have strengths and weaknesses. The characters help children see their strengths and weaknesses and how to work through challenges. The social-emotion program helps students with self-awareness, social awareness, responsible decision making, self-management and relationship management. Teachers are already seeing progress in their students in managing relationships. One of the reasons parents choose Mesa Verde because of relationships that are built and a safe, caring community that comes together. Dr. Barrabee commented on what a great program it is and one that should be shared in the District.

[\[https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132\]](https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132), Item 3.D.] (Exhibit C)

## **5. CONSENT AGENDA<sup>3</sup>**

Ms. Grant asked if there were Board Member requests to have any items addressed separately. There were none.

**ACTION: APPROVED. MOTION:** Ms. Grant moved to approve Consent Agenda items A. - M. **SECOND:** Ms. Cozad; **DISCUSSION:** There was none. **VOTE:** 5-0 (Voice Vote). Appointment of personnel is effective provided all district, state, and federal requirements are met.

### **A. Approval of Appointment of Personnel APPROVED**

Certified and classified personnel were appointed, as listed in Addendum Exhibit 1.

[\[https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132\]](https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132), Item 5.A.]

### **B. Approval of Personnel Changes APPROVED**

Certified and classified personnel changes were approved, as listed in Addendum Exhibit 2.

[\[https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132\]](https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132), Item 5.B.]

### **C. Approval of Leave(s) of Absence APPROVED**

Leave(s) of Absence were approved, as listed in Addendum Exhibit 3.

[\[https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132\]](https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132), Item 5.C.]

### **D. Approval of Separation(s) and Termination(s) APPROVED**

Certified and classified personnel separations were approved as listed in Exhibit 4.

[\[https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132\]](https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132), Item 5.D.]

### **E. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,070,851.78 (Final Total) APPROVED**

A copy of vouchers for goods and services received by the Amphitheater Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized:

FY 15-16 Encumbered

Voucher # 391-enc \$6,371.42

FY 16-17

Voucher #426 \$255,172.59

Voucher #427 \$79,389.63

Voucher #428 \$261,745.76

Voucher #429 \$26,525.59

Voucher #430 \$77,799.28

Voucher #431 \$71,744.80

Voucher #432 \$288,369.93

Voucher #433 \$3,702.78

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.E.]

**F. Acceptance of Gifts APPROVED**

The listed gifts and donations were accepted with gratitude.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.F.] (Exhibit 5)

**G. Approval of Parent Support Organization(s) - 2016-2017 APPROVED**

The Board approved the following PSOs for 2016-2017: XXXXX

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.G.] (Exhibit 6)

**H. Receipt of July 2016 Report on School Auxiliary and Club Balances APPROVED**

The Board approved the July 2016 report on School Auxiliary and Club balances as presented.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.H.] (Exhibit 7)

**I. Approval of Out of State Travel APPROVED**

Out of state travel was approved for students and/or staff (source of funding indicated).

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.J.] (Exhibit 8)

**J. Approval of Qualified Amphitheater Teacher Performance Evaluation System (ATEPS) Evaluators for 2016-2017 APPROVED**

The Board approved the listed staff members as qualified evaluators for the 2016-2017 school year.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.J.] (Exhibit 9)

**K. Approval of Fee Waiver for Facility Rentals 2016-2017 School Year APPROVED**

The Board approved the waiver of facility usage fees for the listed groups for facility rentals in the district during the school year 2016-2017.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.L.] (Exhibit 10)

**L. Approval of Fireworks for Ironwood Ridge High School Homecoming Ceremonies APPROVED**

The Board approved the IRHS Student Government's request for the use of fireworks at their September 30th homecoming ceremonies.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.K.] (Exhibit 11)

**M. Approval of Fireworks for Canyon del Oro High School Homecoming Ceremonies APPROVED**

The Board approved the CDO Student Government's request for the use of fireworks at the September 30th homecoming ceremonies.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 5.M.] (Exhibit 12)

**6. ACTION**

**A. Resolution Declaring Thursday, September 22, 2016 as "Legendary Teacher Day" in the Amphitheater Unified School District APPROVED**

The Board approved the resolution declaring September 22nd as "Legendary Teacher Day".

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 6.A.] (Exhibit 13)

Ms. Day read the resolution declaring September 22, 2016 as “Legendary Teacher Day”.

**ACTION: APPROVED. MOTION:** Dr. Barrabee moved to approve the resolution declaring September 22, 2016 as “Legendary Teacher Day”. **SECOND:** Ms. Grant; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

**B. Approval of Proposed Revisions to the following Governing Board Policies:**

**BEC (Executive Sessions/Open Meetings); BEDA (Notification of Board Meetings); BEDB (Agenda); KF (Community Use of School Facilities) and KFAA (Smoking on School Premises at Public Functions)**

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 6.B.] (Exhibit 14)

Mr. Nelson reviewed that the policies were studied at the August 23rd meeting and are being brought back for approval. The slight changes were due to the legislative session. Dr. Barrabee had suggestions for wording of Policy BEDB and that will be worked into the wording of the Regulation where it makes more sense. Dr. Barrabee commented that it doesn't make more sense because it is one thing for a regulation to be an articulation to be specifics in the application of an issue. But when the words of a policy are at odds with the regulation, it seems that the policy ought to provide for the exception to the policy which makes it what would be just a regulation not at odds with the policy. Mr. Nelson asked if Dr. Barrabee would like to suggest some wording. Dr. Barrabee clarified that is what he asked for before, to use the wording in the Call to the Audience in the policy. Mr. Leska asked if there was a way to see the changes in writing before the Board votes on it, to postpone approval of BEDB in order to see the revised version. Ms. Day said that the other policies with the exception of BEDB could be approved and BEDB be brought back. Mr. Leska asked if BEDB could be put on the next September meeting for approval. Mr. Nelson said by our own policy we approve policy at a Regular Meeting which handles business, not a Special Meeting.

**ACTION: APPROVED. MOTION 1:** Dr. Barrabee moved that BEDB be tabled to a future meeting. **SECOND:** Ms. Day; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

**ACTION: APPROVED. MOTION 2:** Mr. Leska moved to approve Policy BEC, BEDA, KF and KFAA as written. **SECOND:** Ms. Cozad; **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

**C. Oro Valley Impact Fee Approval APPROVED**

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50213132>, Item 6.C.] (Exhibit 15)

Mr. Nelson briefed the Board that a law was changed in 2012 that allowed municipalities to access impact fees for residential, commercial and industrial properties and more vaguely school districts. He discussed it with Mr. Dangerfield and the Manager of the Town of Oro Valley and the wording in the change says a municipality “may” assess impact fees. It doesn't say it has to. Oro Valley has chosen to do that. The amount is significant and the Board is asked to formally approve the filing of an appeal.

**ACTION: APPROVED. MOTION:** Ms. Cozad moved that the Governing Board authorize the Superintendent to instruct the Law Firm of CANTELME & BROWN, PLC, to file an administrative appeal of the water impact or development fees levied by the Town of Oro Valley against the District for the new STEM Elementary School Project, and approve any instruction already given by the Superintendent to such law firm to file such appeal. **SECOND:** Ms. Day; **DISCUSSION:** Mr. Leska asked what the fee being charged was, if the law required the fees to be spent in 10 years or returned, and if the fee would be used at the school or in the city. Mr. Nelson said the fee was \$300,000.00, is for transportation, water and sewer and the fee can be used for infrastructure anywhere in Oro Valley. **VOTE:** 5-0 (Voice Vote).

**BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

Ms. Grant requested a Friday Memo about who is on the committee for the naming of the new STEM school.  
Mr. Nelson gave the names of the committee.

Dave Perry	Head of Oro Valley Chamber
Mary Snider	Oro Valley Councilperson
Leslie Phere	Parent
Katherine Cooney	Parent
Amy Sharpe	Director of Community Relations
Michael McConnell	Innovation Academy Principal
Margie Hevert	Teacher, Rio Vista
Liza Taylor	Teacher, Ironwood Ridge

Ms. Grant indicated a Friday Memo was no longer needed.

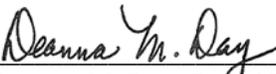
**PUBLIC COMMENT**

There was no further public comment.

**ADJOURNMENT**

**ACTION: APPROVED. MOTION:** Ms. Grant moved that the meeting be adjourned. **SECOND:** Mr. Leska;  
**DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote); **TIME:** 7:53 PM.

  
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Respectfully submitted,  
Karen S. Gardiner

  
\_\_\_\_\_  
Deanna M. Day, Board President

9/05/2017  
Date

Approved: September 5, 2017