FLSA: Non-Exempt Support Staff – Level 1 Revised January 2022



#### **CROSSING GUARD**

# **QUALIFICATIONS**

#### A. REQUIRED

- Elementary education or equivalent
- Knowledge of traffic laws as exhibited by possession of a driver's license or passing score on a motor vehicle assessment
- Basic knowledge of safety practices and first aid
- Equivalent combination of education/training/experience

# **SUMMARY**

Assists children and others in crossing intersections or designated crosswalks on the way to and from school in the morning, at noon, and in the afternoon. Protects the safety of children and other pedestrians at all times while on duty.

Reports to: School Principal

# **ESSENTIAL FUNCTIONS**

- Directs actions of children at street intersections or designated crossing points
- Escorts students and any pedestrians using school crossings, across the street
- Records license numbers of vehicles disregarding traffic signals and stop signs of guard and reports them to site administrator or law enforcement
- Places caution signs at designated points before duty hour and removes them at end of shift, returning to appropriate storage location
- Exhibits patience, courtesy and tact in dealing with others
- Promotes and supports district wide educational advancement in 21<sup>st</sup> Century skills
- Integrates knowledge and skills that are relevant to the 21<sup>st</sup> Century
- Performs other related duties as assigned

#### MENTAL AND PHYSICAL REQUIREMENTS

- Ability to see, hear and speak, with or without reasonable accommodations
- Ability to walk, stand, and lift
- · Ability to stand for long periods of time
- Ability to walk on uneven surfaces
- Ability to tolerate varied outdoor weather and climatic conditions, including extreme temperature conditions
- Ability to exercise judgment in accordance with established procedures
- Ability to handle emergency situations