



Ironwood Ridge High School Strategic Plan SY2018 – 2019

Strategic Planning Team:

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A. Sattler – Student
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M. Appelt – Teacher
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T. Sigl – Teacher
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Goal 1: COMPREHENSIVE COLLEGE & CAREER READINESS

GOAL 1:	Students at Ironwood Ridge High School have access to comprehensive, rigorous, and relevant academic courses, and opportunities to prepare them for success in post-secondary education, careers, the military, and service industries.
Goal 1, Objective 1	Enhance and diversify academic course offerings to allow for the growth of all students.
Strategy 1	<p>On Level Course Expansion (All Curricular Areas)</p> <p>Seek to increase on-level course offerings each year by providing staff with information to guide and facilitate the development of new courses based on interest and need..</p> <ul style="list-style-type: none"> • Action Step: Provide staff with information that will facilitate the streamlining of new course proposals. • Action Step: Create a suggestion box for students and staff on potential new courses. • Action Step: Examine class period offerings (Period 1 and 7)
Strategy 2	<p>Advanced Placement & Dual Enrollment/Credit</p> <p>Seek to increase opportunities and awareness of dual enrollment and advanced placement courses.</p> <ul style="list-style-type: none"> • Action Step: Work with students to encourage enrollment in Pre-AP / AP / Dual Enrollment courses. • Action Step: MS promotional events • Action Step: Parent forums/orientations to inform parents of academic and collegiate benefits of all advanced level/dual enrollment courses. • Action Step: Develop and ongoing working relationship with PCC/U of A on development of dual enrollment courses, costs, curriculum alignment, procedures and qualifications.
Strategy 3	<p>Student Support Programs Freshman Success Program, After School Academic Assistance, Conference Period</p> <p>Seek to enhance student support programs, such as Freshman Success Program, After School Academic Assistance and Conference Period to support student needs.</p> <ul style="list-style-type: none"> • Action Step: Build upon the Freshman Success Program so each year's strategies are carried forward. • Action Step: Review current schedule to determine efficacy of conference periods and investigate alternatives. • Action Step: Investigate potential to create schedules, by departments, for assessing students.

Goal 1, Objective 2	Increase access to CTE/JTED opportunities to prepare students for college and careers.
Strategy 1	Work w/ sister schools course availability
Strategy 2	Completers
Strategy 3	Internships

Goal 1, Objective 3	Promote and increase opportunities student participation in fine arts and extracurricular athletic programs.
Strategy 1	Increase opportunities for introductory Fine Arts courses.
Strategy 2	Facilities...
Strategy 3	

Goal 1,	Prepare special education students for post-graduation success.
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Objective 4	
Strategy 1	Continue to offer and expand post-secondary courses and training Expand courses and training to prepare students for post-secondary success.
Strategy 2	Host transition fair, to include inviting colleges and post-secondary programs.
Strategy 3	Broaden student access to community-based instruction (CBI).
Strategy 4	Offer opportunities for inclusion in mainstream courses.

Goal 1, Objective 5	Align curriculum and assessments for consistency within departments and across grade levels.
Strategy 1	<i>Guidelines... w/ autonomy...</i>
Strategy 2	<i>Departments develop consistent department framework...</i>
Strategy 3	<i>Department time during Early Out Learning...</i>

Goal 1, Objective 6	Ensure that students, parents, and staff recognize and value the importance of regular attendance in students' academic success.
Strategy 1	<i>Tardy</i>
Strategy 2	<i>Attendance</i>

Goal 2: CULTURE & CLIMATE

GOAL 2:	Students, staff, parents, and community members feel safe, respected, informed, and invested in maintaining a positive culture and climate at Ironwood Ridge High School.
Goal 2, Objective 1	Commit to open, consistent, respectful, and timely communication among all stakeholders.
Strategy 1	<i>Protocols...</i>
Strategy 2	For Staff
Strategy 3	For Parent

Goal 2, Objective 2	Pursue creative strategies to maintain, improve, and maximize the use of our existing facilities for the benefit of students, staff, parents, and community.
Strategy 1	Cleanliness
Strategy 2	Improve

Goal 2, Objective 3	Cultivate connections and increase collaboration with alumni and the larger communities of Oro Valley and Tucson.
Strategy 1	<i>...Alumni program...</i>
Strategy 2	<i>...Banner...</i>
Strategy 3	<i>...Collaboration, connections...feeder schools, colleges, organizations, governmental agencies</i>
Strategy 4	<i>Guest Schools and Community Members...</i>
Strategy 5	Community hub and relevance

Goal 2, Objective 4	Motivate students to be actively involved and support school activities, and apply themselves in academics.
Strategy 1	Extracurricular athletics, clubs and fine arts...
Strategy 2	<i>Sense of pride...</i>
Strategy 3	<i>New students</i>
Strategy 4	<i>Attendance</i>

Goal 2, Objective 5	Continue and develop the Freshman Success Program.
Strategy 1	<i>...Continuing progress in Cohort 2022, 2023, 2024, 2025...</i>
Strategy 2	<i>...Preparing incoming 8th grade students for the rigors of high school...study habits, GPA, organization, grade calculation/monitoring, etc...</i>
Strategy 3	Conduct pre and post surveys to students measuring the efficacy of Freshman Success Program
Strategy 4	Conduct orientations for new students and new parents at the beginning of the year.

Goal 3: TECHNOLOGY & DIGITAL CITIZENSHIP

GOAL 3:	Students and staff will use 21st century technology proficiently and responsibly, demonstrate digital citizenship and literacy, and safely use cross-categorical digital skills and resources.
Goal 3, Objective 1	Optimize the use of available technology to ensure that learning spaces are interactive and collaborative.
Strategy 1	Utilizing supplemental online instructional materials/supports
Strategy 2	Expanding resources for all curriculum/contents (SmartBoard/Mobile TV Displays)
Strategy 3	Supportive environment for risk taking by students and staff.

Goal 3, Objective 2	Teach students to be responsible digital citizens who safely and respectfully engage with others online in civic and academic life.
Strategy 1	Teach strategies and supports to assist students with damaging or dangerous situations in all facets of life.
Strategy 2	Make safe, ethical, knowledge-based decisions online that is aligned with CIPA
Strategy 3	Educate students on the short-term/long-term implications and effects of...in career, military, college... (Present actions = Future options)

Goal 3, Objective 3	Provide and maximize the most current available technology and resources to enhance student learning.
Strategy 1	Survey staff on current/future needs of community (students, staff and parents)
Strategy 2	Alternative instructional models (Flipped, Blended, Collaborative...PBL)
Strategy 3	Ongoing professional development for staff to keep up with evolving instructional technologies and programs.